

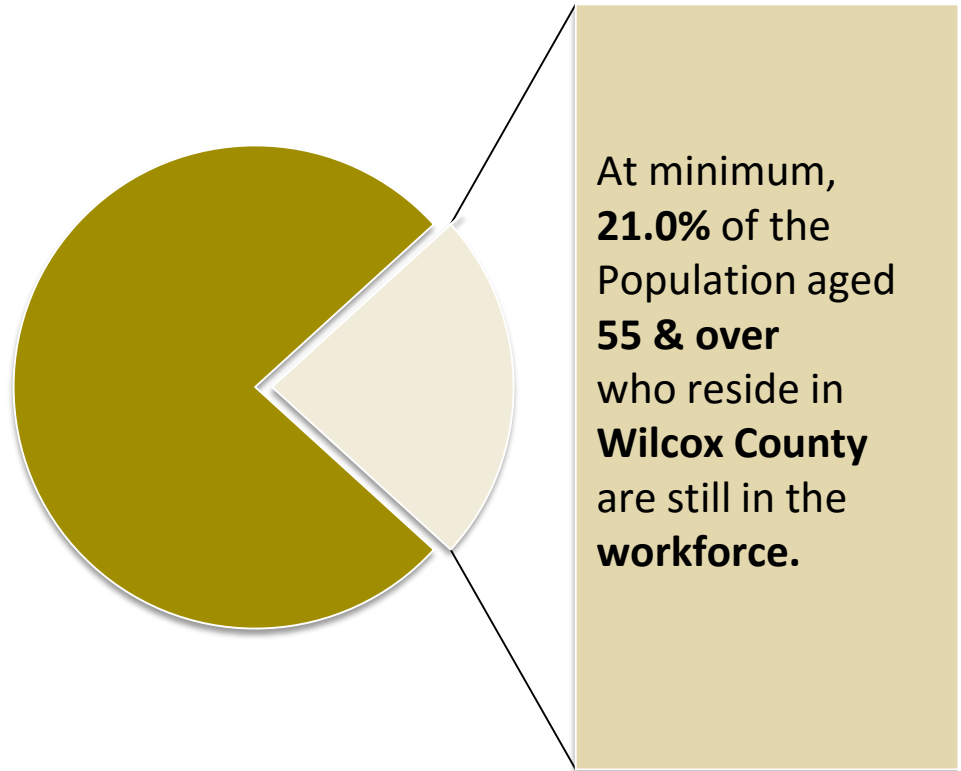
# Wilcox County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

## American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	669
5 to 9 years	965
10 to 14 years	800
15 to 19 years	796
20 to 24 years	671
25 to 34 years	1,226
35 to 44 years	1,261
45 to 54 years	1,517
55 to 59 years	847
60 to 64 years	750
65 to 74 years	1,049
75 to 84 years	533
85 years and over	283



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	2,564
Nursery school, preschool	128
Kindergarten	218
Elementary school (grades 1-8)	1,365
High school (grades 9-12)	609
College or graduate school	244



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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Educational Attainment	Estimate
Population 25 years and over	7,466
Less than 9 <sup>th</sup> grade	737
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	859
High school graduate (includes equivalency)	3,146
Some college, no degree	1,428
Associate's degree	436
Bachelor's degree	581
Graduate or professional degree	279



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Dallas	15,721	14,254	1,467	9.3%	3,075	4,542
Marengo	7,899	7,331	568	7.2%	779	1,347
Perry	3,675	3,314	361	9.8%	886	1,247
Sumter	5,304	4,932	372	7.0%	770	1,142
Wilcox	2,896	2,507	389	13.4%	697	1,086

**Unemployment + Underemployment = Potential Available Labor Pool**



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Welders, Cutters, Solderers, and Brazers	15	Nursing Assistants	4
Helpers--Production Workers	11	Sewing Machine Operators	4
Construction Laborers	10	Retail Salespersons	4
Inspectors, Testers, Sorters, Samplers, and Weighers	6	Automotive Service Technicians and Mechanics	4
Heavy and Tractor-Trailer Truck Drivers	6	Preschool Teachers	3
Stock Clerks and Order Fillers	6	Cooks, Restaurant	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	Packaging and Filling Machine Operators and Tenders	3
Packers and Packagers, Hand	5	Home Health Aides	3
Cashiers	4	Landscaping and Groundskeeping Workers	3
Team Assemblers	4	Machine Feeders and Offbearers	3



Source: Unemployment Insurance Reports

# Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	28	Nursing Assistants	3
Construction Laborers	22	Medical Assistants	3
Cashiers	12	Phlebotomists	3
Customer Service Representatives	10	Boilermakers	3
Office Clerks, General	8	Library Assistants, Clerical	3
Welders, Cutters, Solderers, and Brazers	7	Stock Clerks and Order Fillers	3
Heavy and Tractor-Trailer Truck Drivers	7	Landscaping and Groundskeeping Workers	3
Sawing Machine Setters, Operators, and Tenders, Wood	6	Maintenance and Repair Workers, General	3
Executive Secretaries and Executive Administrative Assistants	5	Computer-Controlled Machine Tool Operators, Metal and Plastic	3
Team Assemblers	5	Home Health Aides	2



# *Help Wanted OnLine*® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy & Tractor-Trailer Truck Drivers	19	Customer Service Representatives	3
Occupational Therapists	12	Loan Interviewers and Clerks	3
Registered Nurses	7	Bus and Truck Mechanics and Diesel Engine Specialists	3
Security Guards	7	Sales Managers	2
Personal Care Aides	5	Computer User Support Specialists	2
Electrical Engineers	4	Medical and Clinical Laboratory Technologists	2
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	3	Licensed Practical and Licensed Vocational Nurses	2
Nuclear Engineers	3	Occupational Therapy Assistants	2
Pharmacists	3	Executive Secretaries and Executive Administrative Assistants	2
Environmental Science and Protection Technicians, Including Health	3	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2



# Expected Worker Shortfall

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	2012-2022	2012-2030
Total Population Growth	-7.2%	-11.7%
Age 20-64 Population Growth	-13.6%	-22.8%
Nonagricultural Job Growth	2.3%	4.6%
Worker Shortfall (%)	15.9%	27.4%
Worker Shortfall	374	643

# Occupational Wages

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## Wilcox County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.70	\$18.70	\$23.20

## Wilcox County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$13.11	\$24.18	\$29.71

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

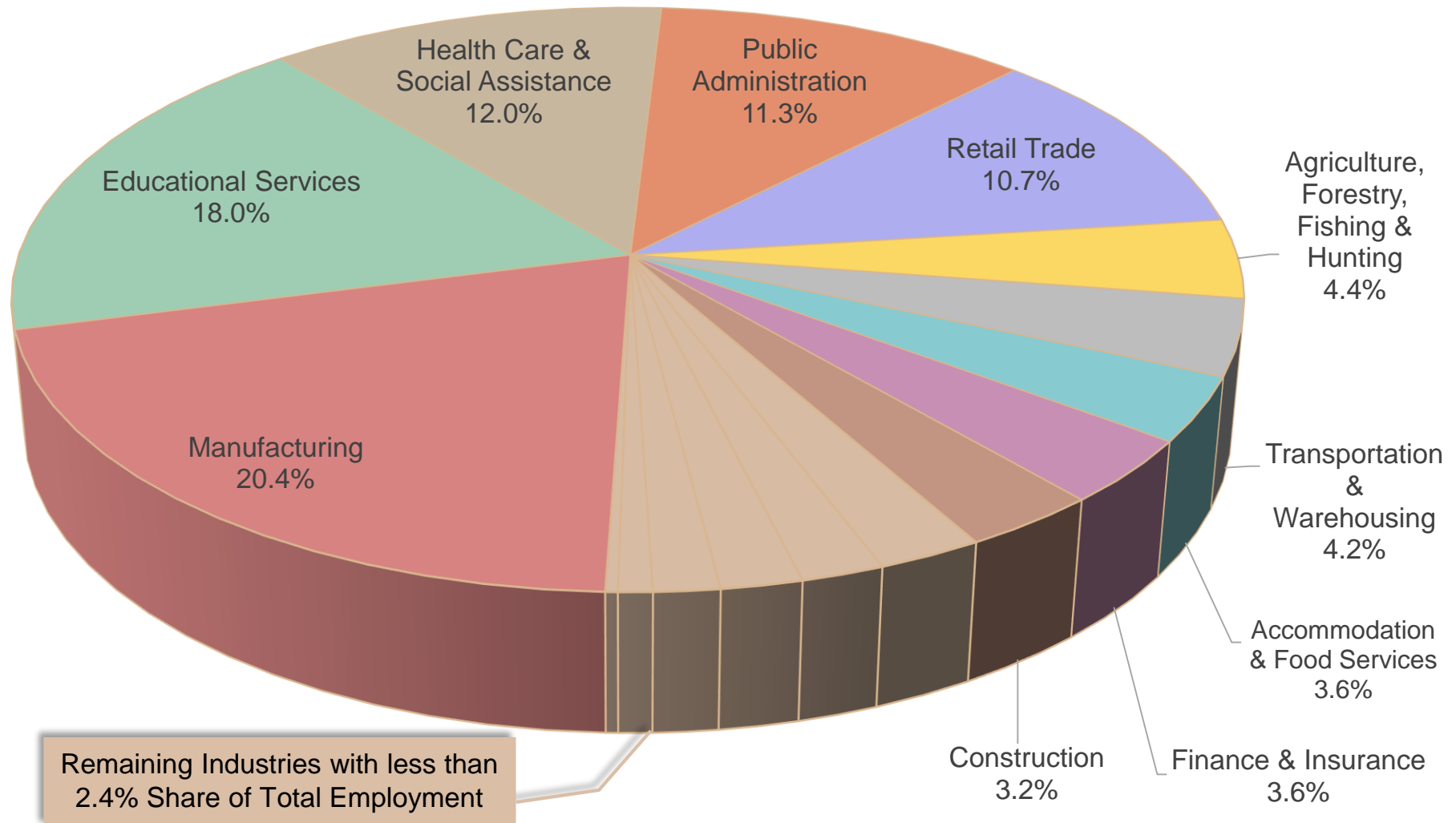
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Wilcox County</b>			
Total	\$20,187	\$38,898	\$48,254
Production	\$27,265	\$50,290	\$61,804
<b>Clarke County</b>			
Total	\$17,866	\$34,119	\$42,246
Production	\$19,770	\$29,939	\$35,024
<b>Dallas County</b>			
Total	\$17,501	\$36,446	\$45,920
Production	\$17,578	\$28,316	\$33,685

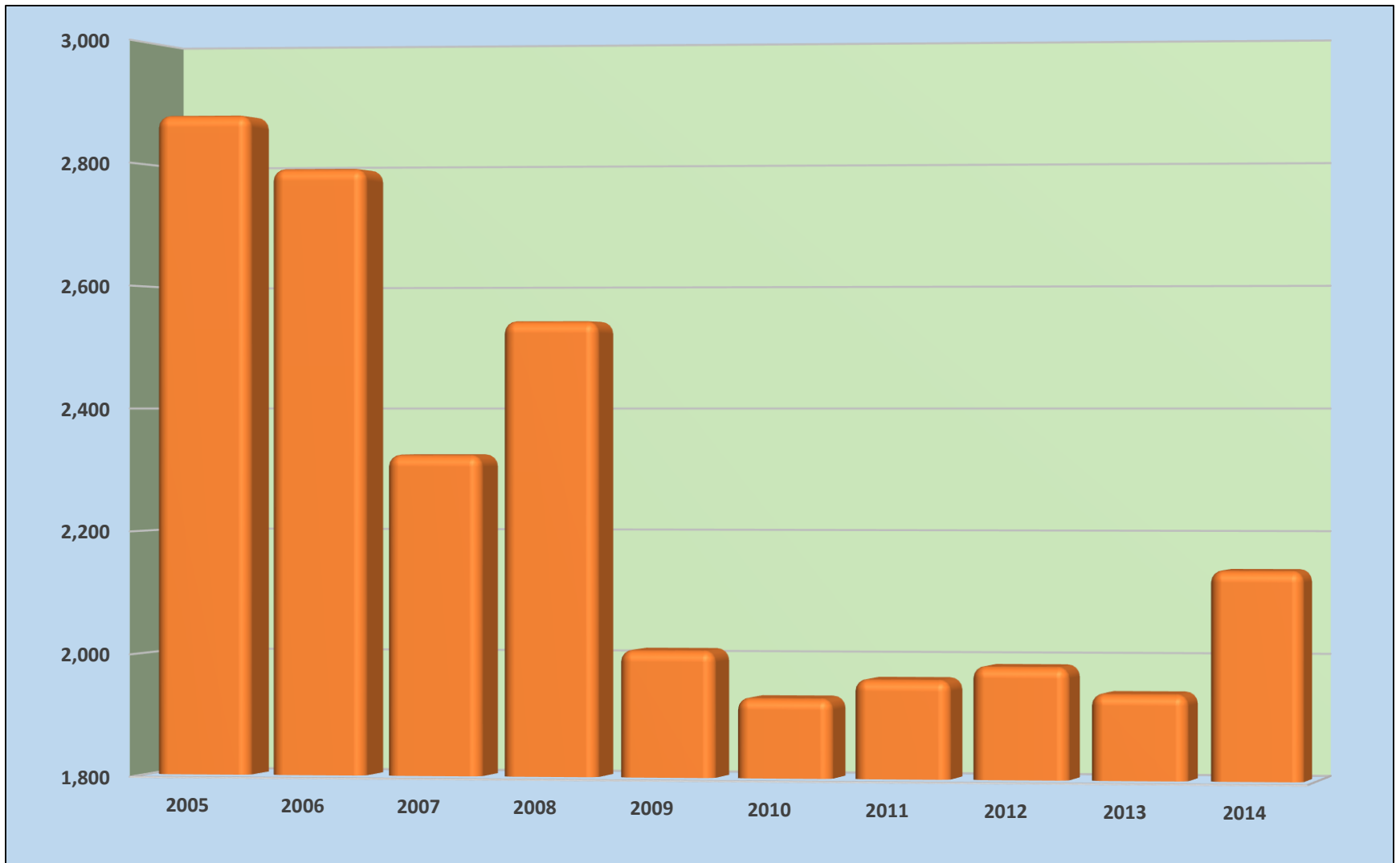
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment



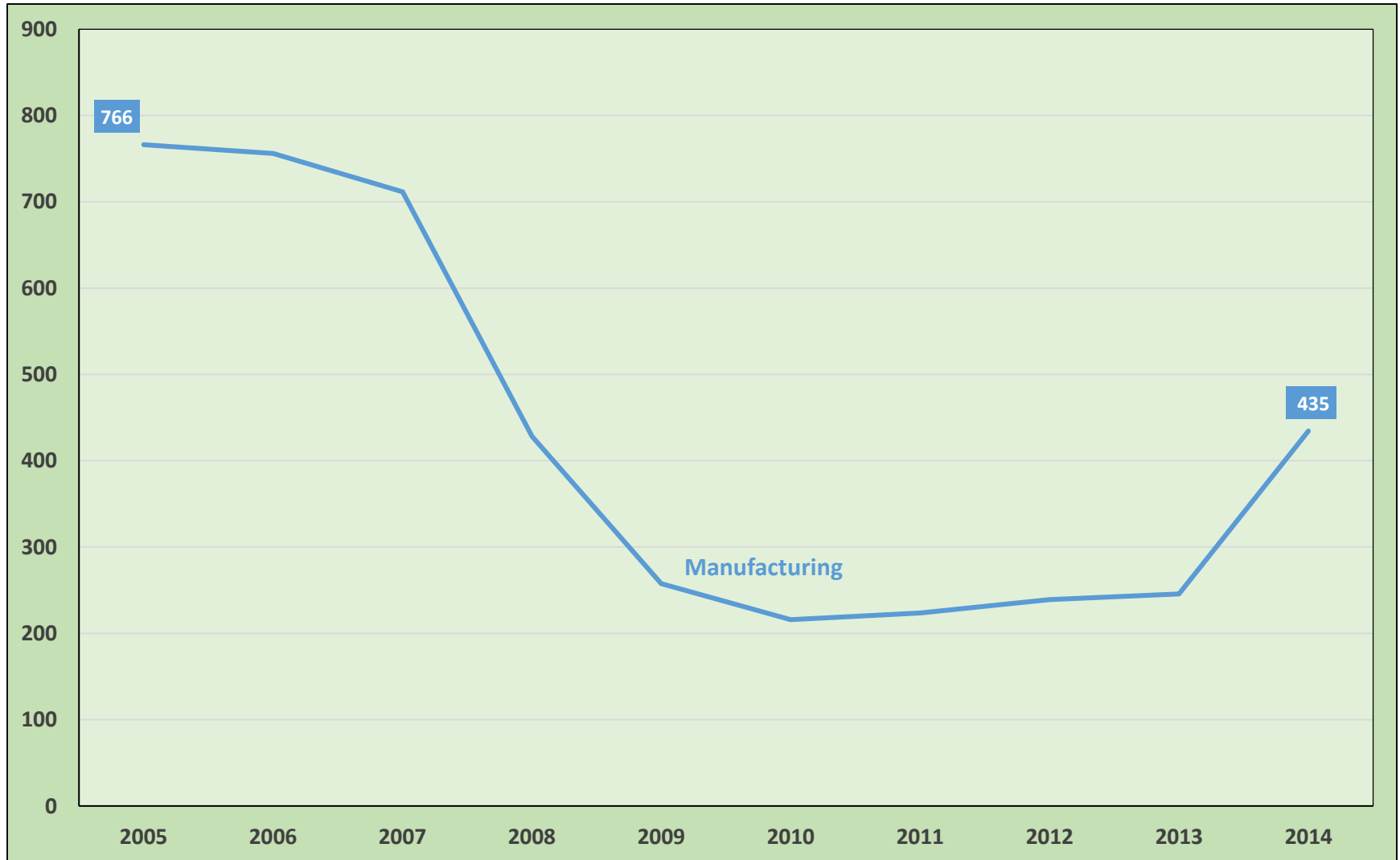
Remaining Industries with less than 2.4% Share of Total Employment

# Total Industry Trend



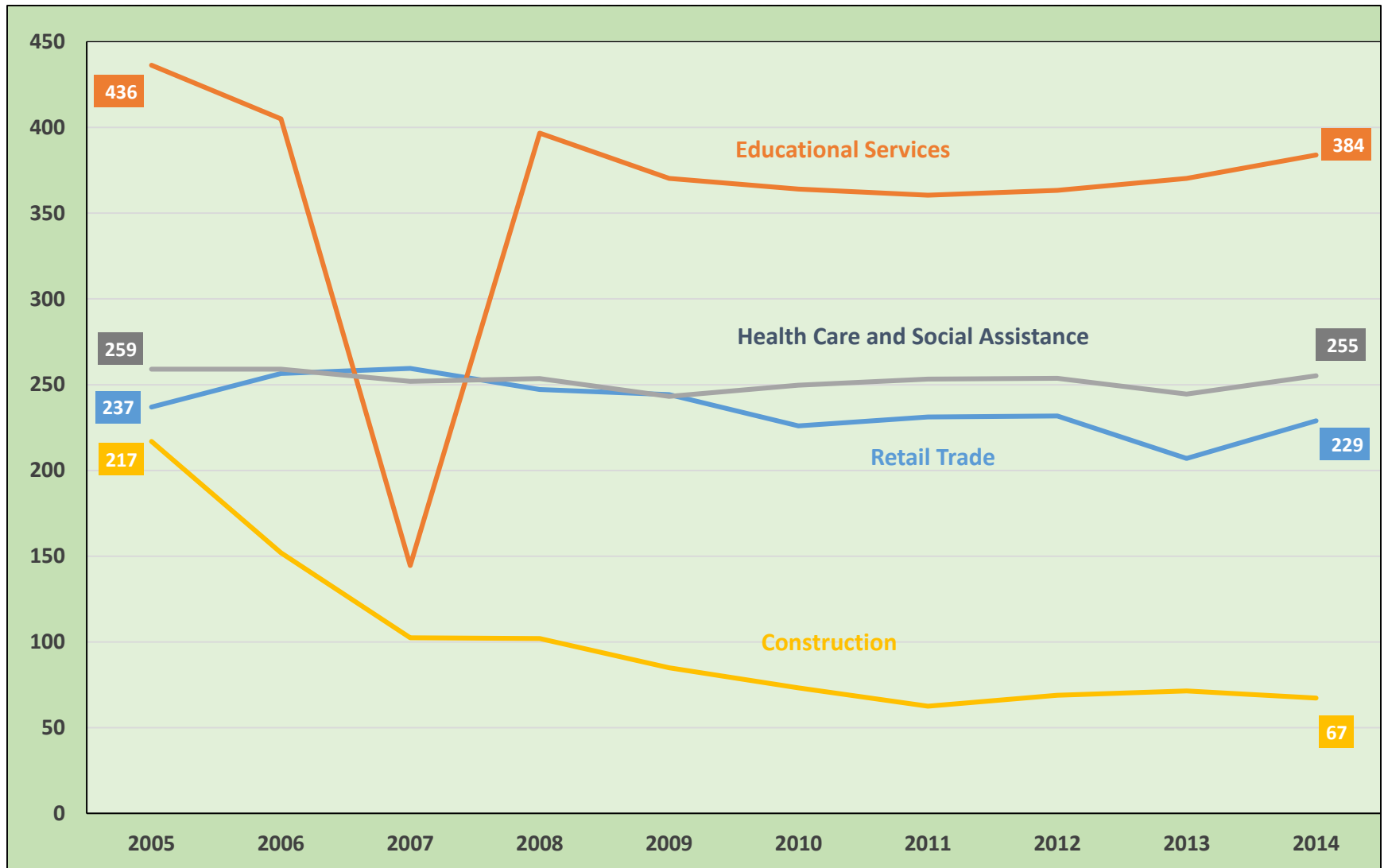
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.  
Note: 2014 only contains first quarter data.

# Total Industry Trend



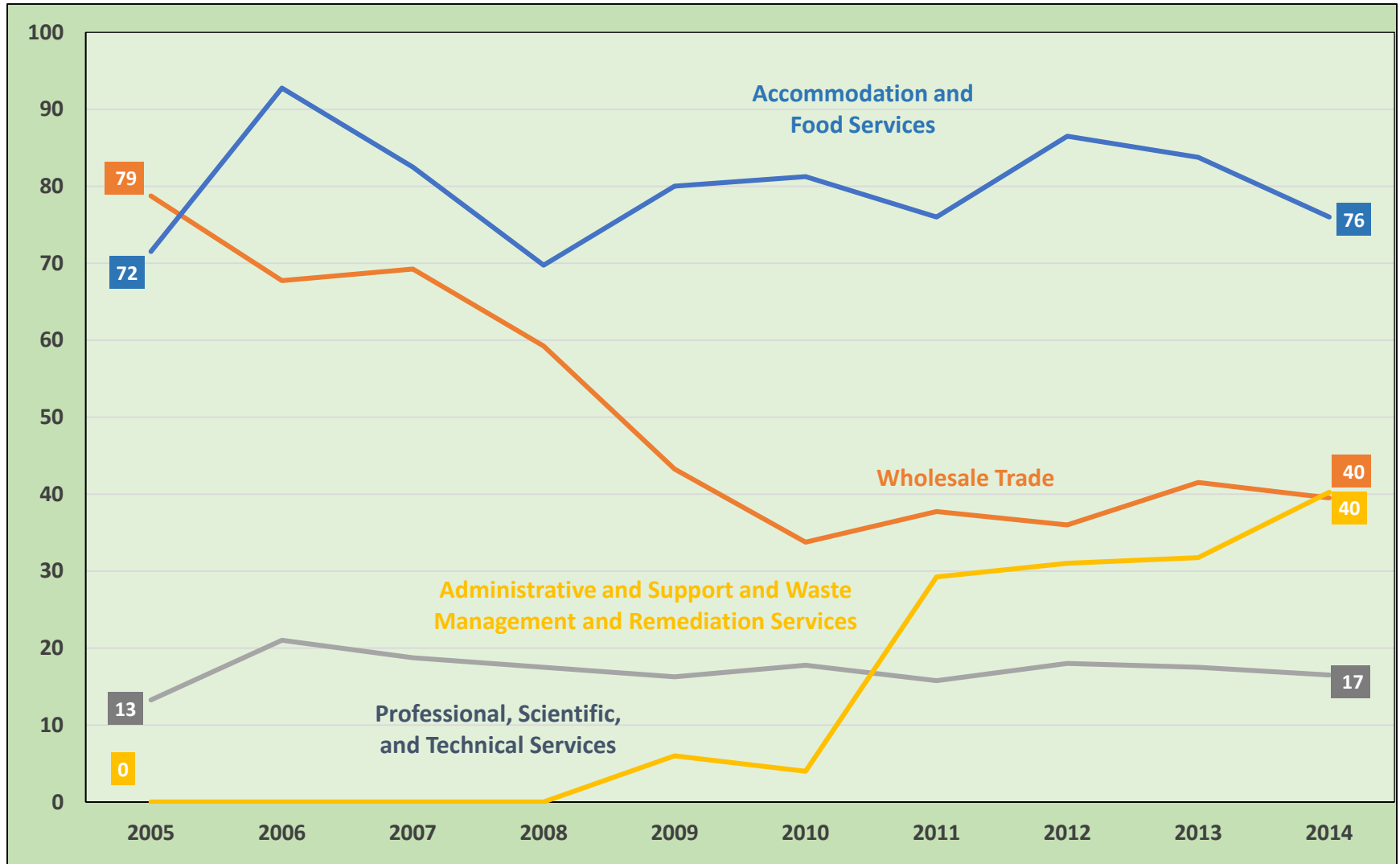
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



# Average Monthly Earnings Trend

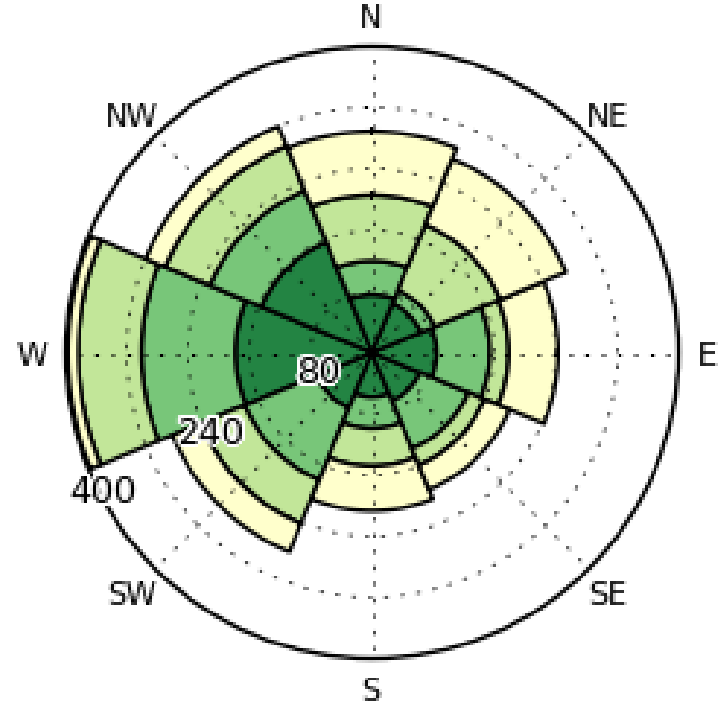


# 2014 Commuting Patterns

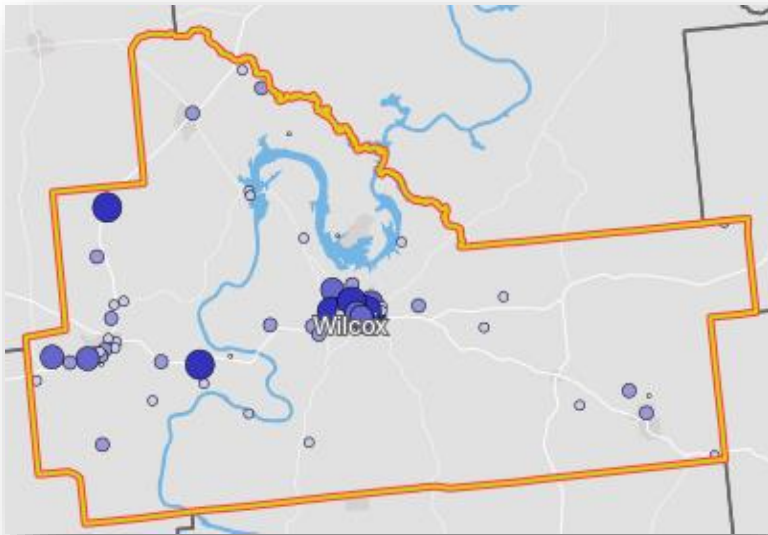
## Distance Workers Travel to Wilcox County to Work

	Count	Share
Total Primary Jobs	2,206	100.0%
Less than 10 miles	767	34.8%
10 to 24 miles	540	24.5%
25 to 50 miles	482	21.8%
Greater than 50 miles	417	18.9%

Job Counts by Distance/Direction in 2014  
All Workers



# 2014 Commuting Patterns

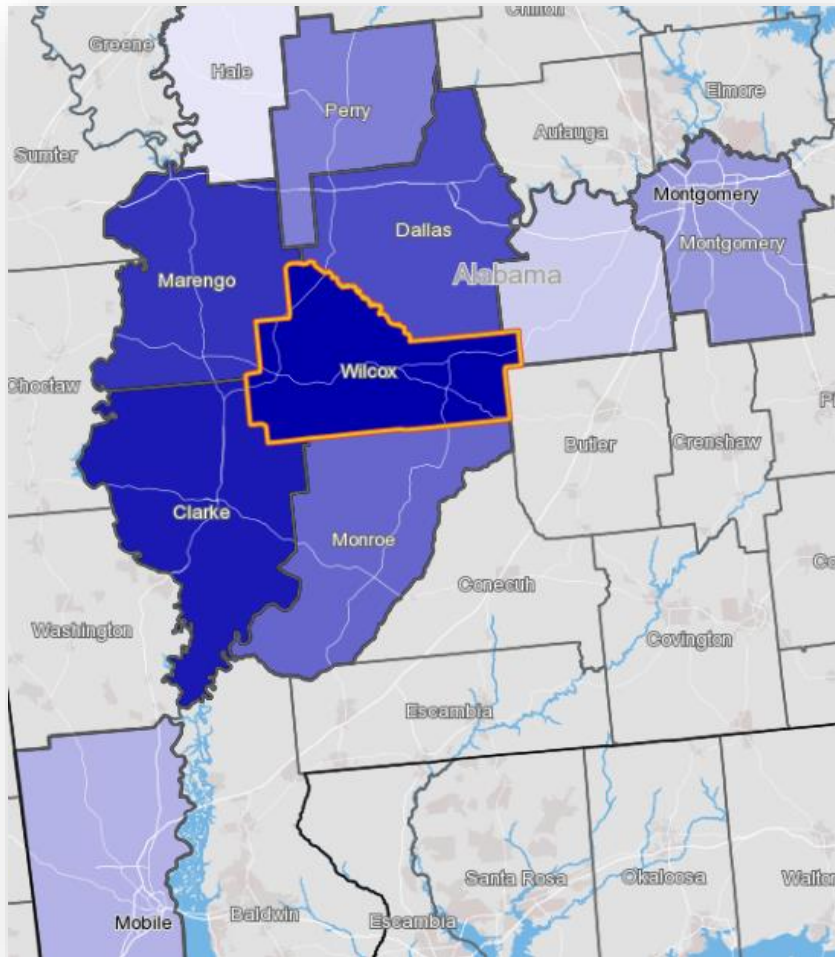


Jobs by Worker Age	Count	Share
Age 29 or younger	371	16.8%
Age 30 to 54	1,262	57.2%
Age 55 or older	573	26.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	236	10.7%
High school or equivalent, no college	588	26.7%
Some college or Associate degree	646	29.3%
Bachelor's degree or advanced degree	365	16.5%
Educational attainment not available (workers aged 29 or younger)	371	16.8%
Jobs by Worker Sex	Count	Share
Male	966	43.8%
Female	1,240	56.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	561	25.4%
\$1,251 to \$3,333 per month	988	44.8%
More than \$3,333 per month	657	29.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Wilcox County



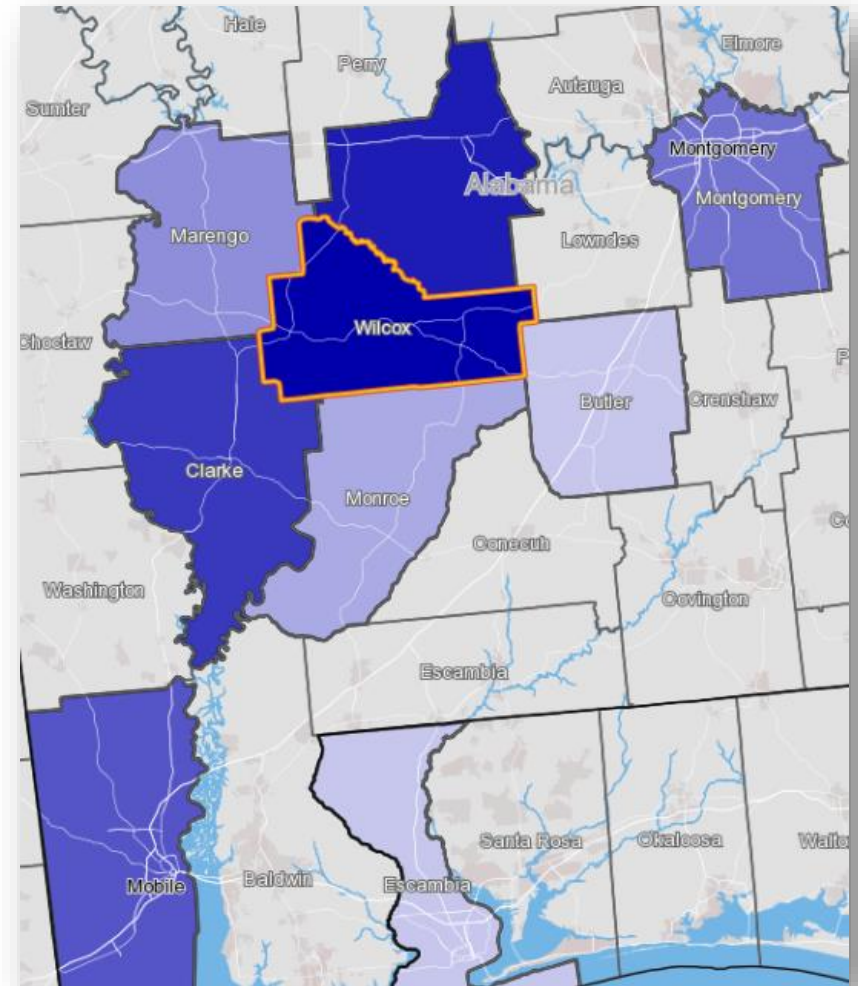
	Count	Share
Wilcox County, AL	1,101	49.9%
Clarke County, AL	186	8.4%
Marengo County, AL	172	7.8%
Dallas County, AL	113	5.1%
Monroe County, AL	87	3.9%
Perry County, AL	77	3.5%
Montgomery County, AL	34	1.5%
Mobile County, AL	33	1.5%
Lowndes County, AL	31	1.4%
Hale County, AL	26	1.2%
All Other Locations	346	15.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Counties Where Wilcox County Residents Commute to Work

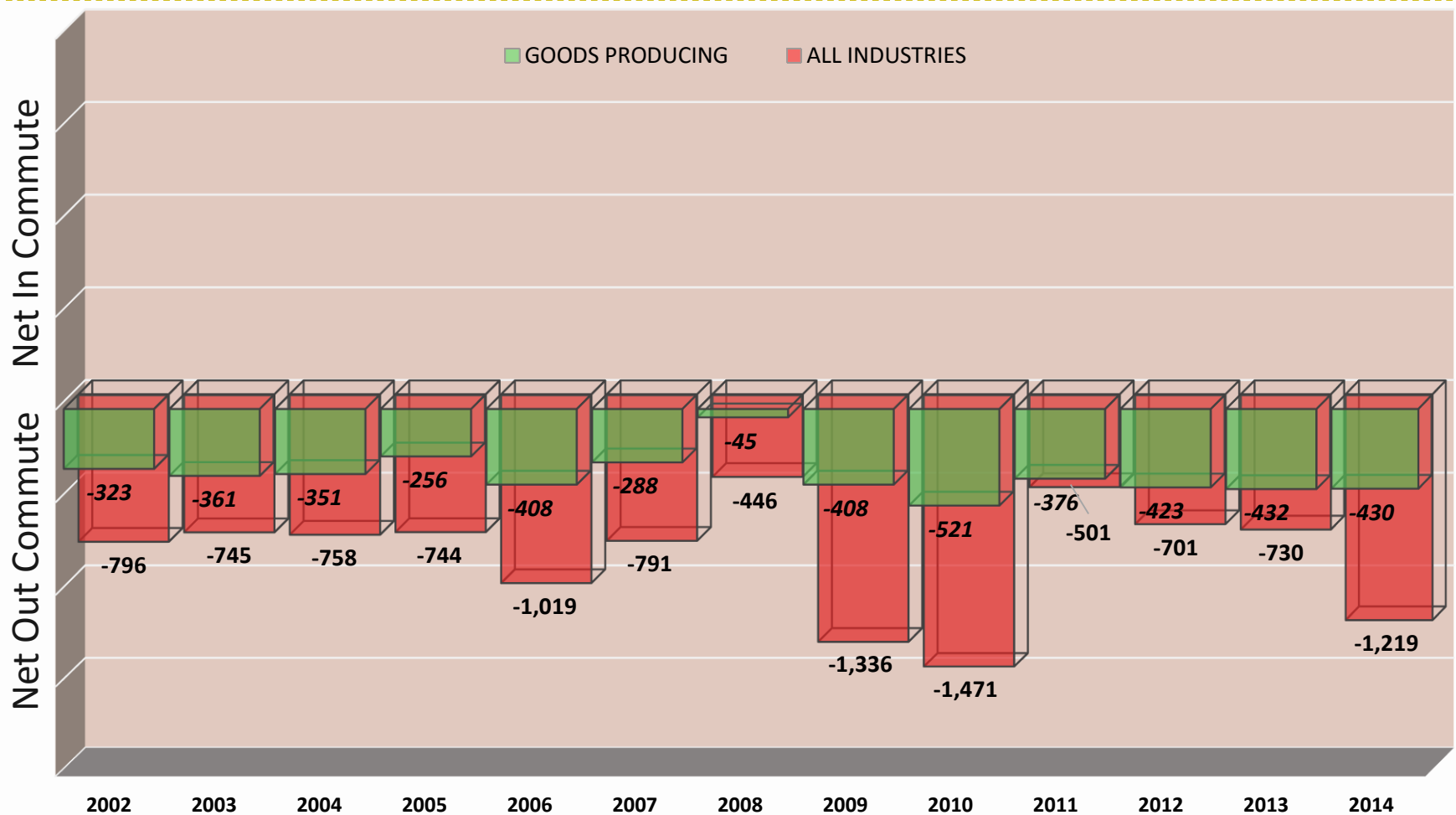
	Count	Share
Wilcox County, AL	1,101	32.1%
Dallas County, AL	252	7.4%
Clarke County, AL	238	6.9%
Mobile County, AL	215	6.3%
Montgomery County, AL	172	5.0%
Marengo County, AL	159	4.6%
Monroe County, AL	102	3.0%
Butler County, AL	85	2.5%
Escambia County, FL	85	2.5%
Jefferson County, AL	84	2.5%
All Other Locations	932	27.2%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Wilcox Central High School	127	52	10	2	13	25	48	4



Source: Alabama Commission on Higher Education; 2015 High School Report.

# Postsecondary Education

## Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Wilcox County	# Undergrads	# First-Time Freshman
Grand Total	408	92
Major		
General Studies	80	22
Undeclared/Not Reported	46	1
Biology/Biological Sciences, General	19	3
Liberal Arts and Sciences/Liberal Studies	17	9
Administrative Assistant and Secretarial Science, General	16	4
Registered Nursing/Registered Nurse	16	1
Welding Technology/Welder	16	10
Business Administration and Management, General	14	0
Psychology, General	10	2
Rehabilitation and Therapeutic Professions, Other	9	0
Criminal Justice/Safety Studies	8	1

# Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending  
Alabama Public Four-Year Institutions

Wilcox County	# Graduate Students
Grand Total	26
Major	
Counselor Education/School Counseling and Guidance Services	3
Educational Leadership and Administration, General	3
Secondary Education and Teaching	3
Elementary Education and Teaching	2
Family and Consumer Sciences/Human Sciences, General	2
Adult and Continuing Education and Teaching	1
Business Administration and Management, General	1
Early Childhood Education and Teaching	1
Education, General	1
Landscape Architecture	1
Management Information Systems, General	1

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Wilcox Total	* State Totals
Welding Technology/Welder	13	1								14	611
Administrative Assistant and Secretarial Science, General		1	5							6	599
Business Administration and Management, General					2		1			3	1,564
Licensed Practical/Vocational Nurse Training		3								3	573
Tool and Die Technology/Technician	3									3	114
Elementary Education and Teaching							1	1		2	899
Criminal Justice/Safety Studies					2					2	443
Management Information Systems, General					2					2	292
Health Teacher Education					2					2	80
Accounting							1			1	947

# Questions???

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